



FYEG - Financial Plan 2021 - 2022

Note: This is the written financial plan for the budgets of 2021 and 2022. They run from:

- January 2021 - December 2021
- January 2022 - December 2022

I. General comments

A. Budgeting in times of pandemic

In the next pages, you will read all about the changes in our budget and our budget proposal for the next year. You will be able to see how the pandemic and especially the measures to prevent the spread of it impacted our plans and our budget. This year has taught us resilience and ability to adapt to change. Although we had ambitious plans, we often needed to move activities online or organise decentralized activities.

This creativity is reflected in the budget. In the first half of 2021, it unfortunately wasn't possible to organize any physical activities. A lot of things were moved online. This timing of the year corresponded with our statutory activities as they are less flexible. But we anticipate that in the fall, a lot of things will be possible again. That is why a lot of funds are diverted from the statutory meetings to projects, meaning we will meet each other again this summer and we'll protest together for a stronger climate policy at the COP26 in Glasgow. Of course, we will keep monitoring this and adapt our budget to the COVID realities.

B. Gender budgeting

As a feminist organisation, we believe it's important to realise our budget from a Gender perspective. Since last year, we've been reporting on the gender dynamic in previous' year's budgets. But gender budgeting isn't only about reporting, it's also about planning ahead and including a gender perspective in the budget of the upcoming year to make our organization also inclusive in the budgets.

Gender budgeting is definitely something we need to keep working on, together with the FCAC. But in this plan, we already tried to start the work. You can for example see it in the fact that we budget enough for our activities so we can get a bigger venue that also allows for a quiet safe space. Moreover,

we reformed and increased the EC allowances system to allow easier and more accessible reimbursements of the costs of the executive committee members. This will make participation in the EC much more accessible and in the long run, it will make the leadership of the federation more inclusive.

There is still a lot more to be done on this subject, so we look forward to all your questions and suggestions.

C. EC Allowances

The Executive Committee has been working on improving the mental health of its volunteers the past year. Following a resolution at the GA in 2020, we started discussing a mental health protocol. Next to this, mental health was also an important focus of the sessions on organizational change and the report by the European Activism Incubator.

One of the aspects that kept coming up during our discussions was the call and need to better compensate for the (oftentimes invisible and non-quantifiable) work of the Executive Committee. That is why we decided to work on a proposal for an IRP and budget change by next GA, implementing a higher EC allowance. We held several discussions within the EC, worked on a budget proposal, organized a discussion on it during the MO Forum in March and asked for advice from the Advisory Committee and Financial Control Committee.

In this plan, you can find the exact numbers for the higher EC allowance and how it fits into the wider budget. This is the first time FYEG is implementing such a monthly allowance and we believe it definitely will need an evaluation after a couple of years to see how it goes. And we are looking forward to discussing and improving it with you.

II. Details per budget line

A. Expenditures

Category 1: personnel costs

In this category you can find all personnel related costs. Wages, social security taxes and benefits are included in this category.





In 2021, we will spend more in this category than what was originally voted in the budget plan at the General Assembly in 2020. In line with our focus on improving the work-life balance for our office and as proposed in last year's budget plan, we raised the salaries of our employees (by 200 euros gross). We also got a grant to hire an Administrative Assistant starting from the summer of 2021.

In 2022, the personnel costs will again be a bit higher because of the additional staff, namely the Administrative Assistant. We still want to focus on improving the work-life balance for our office in 2022 but, for a next impacting salary raise, we need more sustainable funds and we are still searching for them.

Category 2: infrastructure and operating costs

This category includes all office-related stuff, such as office training, but also costs for printing, for postal charges and office supplies. Overall, we will spend more in this category than what we proposed last GA. This is mainly due to the organisational change training and because of the procurement of extra office equipment (through the EGP/FYEG joint project budget line).

In budget line 2.1, regarding office-related costs such as meetings, training and rent, our rent is still zero since it is calculated in the budget we get from EGP. In the past financial plans and reports, you could read here that we would encourage the office to invest in training. This financial plan, I am happy to write that they did. The amount budgeted for training in budget line 2.1.3 will be used for regular staff training, a training together with EGP on anti-discrimination and mental health and the organisational change training (read more about this in the EC report). The amount budgeted for this budget line will lower again in 2022 as we expect the organisational change consultancy will be mostly in 2021 (so a smaller fee in 2022). There will be room in the budget for regular staff training as well.

In budget line 2.2 some things changed as well. In a year where (in the first part at least) everything was moved online (meetings as well as campaigns), costs for digital tools increased. That is why we raised the IT costs, mainly to be able to buy our Zoom & Adobe subscription.

Last year, we moved to a different building and office, together with EGP staff, and we decided to invest in new equipment. We were not able to buy all the equipment already in 2020, that is why budget line 2.2.2 is a bit higher than expected. However, this purchase was part of our agreement with EGP.

Next to this, there is budget line 2.2.3. for website maintenance, used to compensate our webmaster's, Christoph, work. However, Christoph notified us that as for last year he will waive his compensation.

These things are also accounted for in the plan for 2022. Regarding budget line 2.2.1, we follow the same line as this year, with an increased budget to be able to fund digital tools for our work. Since we've already invested in office equipment this year and the past year, we don't have to in 2022 so a lower amount is foreseen. And as we don't know what Christoph's situation will look like next year, we still budgeted the amount he gets remunerated.

Budget line 2.3 includes all stationery and office supplies. Here, we will keep the budget as proposed at the GA in 2020. Just to mention that budget line 2.3.2, other, includes office snacks and drinks. Last year, we decided to raise the amount budgeted for this budget line, to improve office conditions and make sure they have access to food and drinks if needed, also when working from home. For the budget plan 2022, we basically follow the same line.

Next budget line, 2.4, covers postal and telecommunication charges. We kept the same budget as last year for postal. Regarding budget line 2.4.2 on telephones and mobile phones, we decided to increase the budget voted at the GA last year. We noticed that because of the lockdown and office working from home, more internet costs from our staff members are refunded. We hope that in 2022 the office will be able to work more in the office again, so we lowered the amount again for next year.

The last budget line in this category includes all printing and publications. However, most of these things are included in either campaign budget (budget line 5.3) or working group project (budget line 5.4.2). That is why we decided to take these budget lines out of our budget as of 2022. This does





not mean we will never print any publication material or Ecosprinter anymore, it just follows the trend we've seen over the past years. There is also always the possibility to budget this under Ad Hoc Projects where we foresee ample money for the production of Ecosprinters.

Category 3: administrative expenditure

This category includes a lot of administrative costs, just as the name mentions. Here you can find extraordinary costs for example for work permits or visa, our accounting costs, legal costs and other indirect costs.

Overall the budget in this category stays more or less the same. There are two changes. First of all in budget line 3.1.1 on extraordinary costs, we are planning to spend more than what was actually budgeted. This is because of the cost related to PCR tests for our employees (for example for the new interns who had to move to Brussels) and there was also an extra cost related to the hand-over between Communications Officers. The second point is that there are less indirect costs; our bank charges and insurances decreased so we adjusted the budget for this.

For the budget for 2022, we again follow the same reasoning as the past years. We are not yet budgeting a raise in the extraordinary costs and budget an amount that corresponds to the medium of what was spent the past three years. Same goes for the bank charges.

Category 4: meeting and representation costs

In this category, you can find all costs related to meetings from the executive committee, but also from FYEG in general such as the General Assembly or MO Forum. You can also find our membership fees to other organisations and our yearly contribution to CDN. In this category, there has been quite some shuffling with the budget.

First of all, budget line 4.1: costs of EC meetings. Budget line 4.1.1 is used for the EC allowances. This system was implemented at the last GA and allows EC members to claim per-diem reimbursements for certain meetings. We want to increase the amount foreseen for this budget line, if the IRP change on EC remuneration is accepted. This also has an

impact on the budget in 2022.

Budget line 4.1.2 is reduced because we want to lower the amounts the EC would meet in real life. The past two years, almost all of the long EC meetings have been conducted online and it worked quite well. That is why we want to implement a bit more of a mix of online and in real life meetings, because these last ones are also really important for an executive committee. With this budget the EC would be able to meet in real life for at least two times. Next to this, we also want to create other opportunities for the EC to meet in less formal contexts for example during projects or a summer camp. In 2022, we follow this same reasoning.

There are some big changes with regards to budget line 4.2 costs of the meetings of FYEG in 2021, mostly due to, you guessed it, Corona. As the General Assembly will be online and only the presidency and the executive committee will meet physically, we adjusted the budget to that reality. Moreover, the MO Forum was also held online so the budget was adjusted to meet the real costs. Lastly, the executive committee decided to focus on online MO to MO training, that is why we increased the budget a little bit.

Although there are still some uncertainties about the situation in 2022, we planned optimistically that all events should be able to take place in real life. Regarding the General Assembly budget, this is slightly more than what was budgeted in previous years, because we want to start fully reimbursing the second delegate as well. The budget foreseen for the GA is the same as what was calculated for the GA in Sweden in 2020. In 2022, we will organise a short physical MO training together with the seminar of the work plan (planned in the fall of 2022). We are however looking forward to a live MO Forum and one or two FCC Meetings in real life, so we budgeted accordingly in 2021.

During this mandate, there was also a new structure in FYEG to reform the political platform. We budgeted some money for them to meet during the year to facilitate their process, however this was unfortunately not possible. That is why their budget line is decreased to meet their real costs. Their mandate also ends this year, so there will be no budget for the political platform committee in 2022.





No big changes with regards to our membership fees and regional support. We clarified our MO fee for the European Youth Forum. The 7500 euros for regional cooperation is our yearly contribution to CDN's work. This also stays the same for 2022.

The last budget lines of this category include other meetings and representation, for example when we attend EGP councils and other political networking events, as well as the MO visits. As already mentioned sometimes in the report, we are looking forward to some more MO visits in 2021 now travel restrictions are slowly being eased, as this is an important priority. However, we won't be able to do as many as we budgeted for, that is why we decreased the amount a bit. With this amount, we'll still be able to do 4 MO visits in the summer & fall. In 2022, we plan to do 4 study visits again.

With regards to political networking, we didn't change the proposed budget for EGP, but decreased the budget for political work/networking a bit to be more realistic. In 2022, we increased the amount in this last budget line again.

Category 5: direct costs - projects and campaigns

This category includes all the projects and campaigns FYEG runs. You can find the costs for the work plan here, but also the ones we make for the COP and other ad hoc projects. With vaccination processes ramping up and travel restrictions easing, we are looking forward to meeting you again this fall (especially in the streets of Glasgow). To facilitate this, we decided to shift some budget from the statutory activities we had to organise digitally to projects this fall.

Budget line 5.1 includes the seminars and conferences we organize or attend. Budget line 5.1.1 is the budget we use for the activities in the annual work plan (Brave New Europe work plan). The budget here will be used for the (decentralized) summer camp(s) and a seminar at the end of 2021. We applied for another EYF annual work plan grant in 2022. The focus then will be the Politics of Mental Health. In 2022, we will organise a series of activities to explore what are the mental health challenges deriving from these issues. More about that in the activity plan.

Unfortunately, it isn't possible to organize a Spring Conference

(5.1.2) in 2021. However! We are quite optimistic this will finally be possible again in 2022. For this amount, we based ourselves again on the budget prepared for the GA in Malmo and it will be funded through money from the Greens/EFA Group in the European Parliament (as this is often the case). Lastly, in a couple of months, there is COP26 (5.1.3)! As this is a big priority for FYEG and it will be a really important climate summit to make sure the goals of the Paris agreement are met, we also budgeted to bring several activists there and amplify the voices of other climate activists and frontline communities. We even increased the planned budget a bit, to make this possible and to bring a big delegation of kick-ass activists to make sure our voices are heard.

We expect that the COP in 2022 will not take place in Europe, so it will be more difficult to mobilize our activists to join the delegation there. That is why the amount we budgeted next year isn't as high as this year. We are however planning a smaller, AlterCOP-like activity.

Regarding budget line 5.2 not a lot will change both in 2021 and in 2022. We still budget money for expenses during Study Sessions that aren't covered by the Council of Europe. Costs for events organised with the European Youth Centres are covered directly by them. The costs in these lines are extra costs such as layout of the publication and the reimbursement of participation fees for participants with low resources. Budget line 5.3 reflects the costs for the climate campaign we are conducting in cooperation with EGP and the Green Group in the European Parliament. In 2022, we are not yet planning to organise a specific campaign so we didn't budget anything for it.

Lastly, there is budget line 5.4 regarding other projects. The first budget line here, ad hoc projects (5.4.1) was raised because of the online course project we ran for GEF following the Young Green Recovery program. And for 2021 we have around 15.000 euros left to use for other ad hoc projects. This is higher than the amount we usually allocate to ad hoc projects, because we have an extra budget from EGP this year, carried over from 2020 and we already had to shuffle things around to adapt to reality. During the Summer, we will analyse the situation for the rest of the year and allocate the budget accordingly. In 2022 we will go back to the amount we usually





provision for ad hoc activities (5000 euros).

The budget line for working group budgets (5.4.2) will stay the same in 2021 and 2022. However, the EC is looking into how we can reform this budget line so it can be used more efficiently by the working groups.

Finally, we also added a new budget line (5.4.3) to include coordination of the joint projects organised by EGP and FYEG. We expect this agreement with EGP will continue in 2022 as well.

Category 6: allocations to next year and reserves

In this category, you can find our allocations to funds and reserves. As mentioned already in the beginning of this report, we are working on a system to save and invest money more strategically. Today, there are two funds. There is of course the allocation of 5000 euros to the campaign budget that will help us build a strong campaign for the European Elections in 2024. This will allow us to support our MOs in the best way possible to get even more young green MEPs elected. This is a recurring allocation.

Last year, we also introduced budget line 6.1.3, the payroll safety fund. This fund enables us to pay our employees during the notice period in case FYEG closes down for some reason. It will help us to stay on our feet in case something happens. For this fund, we've gathered information with other organisations and now we're allocating some money to it to ensure we can respect legal requirements towards our employees. We already allocated 26,662.00 euros to it. In 2021, we decided to allocate another 23,338.00 to it so the total amount of the fund reflects the amount we get from the Erasmus+ grant. That is why we increased the budget a bit. In 2022, we will not allocate anything to this fund.

These funds will be transferred to a separate account.

B. Income

Important note: difference between administrative and project revenue

The main difference for our sources of income, is the difference between administrative money and project money. The first source for us, is the source we can spend more freely. It allows us for example to pay for staff but also to organise more freely our campaigns and ad hoc projects. The second kind of money is money we can only spend on projects and events and they have strict guidelines as to how we can use the money.

If we look at the evolution of the income and expenses we see that our administrative costs are growing bigger while our admin income doesn't necessarily follow (although we are getting the highest amount we can get for our admin grants like Erasmus+ & CoE). We have started looking into other sources of income to make sure that this divide doesn't grow even further. These sources would include admin grants that we don't use yet and donations from a more strategic fundraising campaign. As we want to continue to improve the work-life balance of our office and volunteers and raise the salaries of our employees, this will be an important new source of income to provide sustainability to the organisation.

Category 1: Administrative Income

This category includes all administrative revenues. These are all the funds and revenue that are not linked to a specific project and that we can use more freely for our own administration and ad hoc projects and events. It consists of three categories.

First there is the EGP contribution, divided into their contribution of 3.5% of their budget and the joint activities budget line we can also use. Our agreement with the EGP states that EGP dedicates 3.5% of their budget on FYEG directly (7.1.1). The rules on European Political Parties limit the first one to 100.000€. EGP withdraws 9000€ to that amount in exchange for us using their facilities. This amount remains the same in 2022.

There is also cooperation through the organisation of joint projects (7.1.2), where the EGP's contribution is not transferred to FYEG account. As we couldn't use the whole budget for joint projects in 2020, the EGP kindly agreed to carry-over the rest to 2021. That is why this budget line is increased. In 2022, we





expect our agreement to continue, be it without a carry-over from this year.

We also apply for two administrative grants, one from the Youth department of the Council of Europe (7.2.1) and the Erasmus + admin grant (7.2.2). Important to note here is that for both administrative grants, we almost get the highest possible amount (this is 25k for EYF, so we are very close to this number). We expect that these amounts will remain the same in 2022. Additionally in 2021, we got a Belgian administrative grant (7.2.3) to create a new half-time position starting this summer. From 2022 the grant will cover a full year. Lastly, in this category of administrative funds, you can also find our own resources. In 2021, there are quite some changes here, mostly due to Corona.

First of all, due to the good financial health of several of our MOs, we expect to receive a higher amount of membership fees (7.3.1), based on the numbers from the past 2 years. We anticipate this will be more or less the same in 2022. As there is no Spring Conference and the General Assembly will be conducted online, there will be no participation fees as well (7.3.2). In 2022 we do expect them as there will be the GA. The amount was calculated based upon our earlier calculations this year.

At this point, we received slightly less donations (7.3.3) than expected, so we already adjusted the amount to be more realistic. Nevertheless, we believe that this should still be something to focus on in the future. We don't want to anticipate too much on how our fundraising campaign will turn out, so we budgeted around the same amount in 2022. In the last budget line of this category (7.3.5), you can find the allocations from previous years we used this year. It is increased to cover the costs for the contract of our Project Assistant outside of GEF as carried over from 2020. It will also include the costs for ad hoc activities, the organisational change training and the additional amount for the payroll safety fund. In 2022, we will need a bit less funds from our savings. They will then cover the costs for the last part of the organisational change training, for ad hoc projects, (part of) working group projects and a possible staff handover.

Category 2: Projects and Campaigns income

This category includes all the funds and revenues we use for projects and campaigns. We need to report much more precisely to these funders, with the details of the expenses funded.

The partnership with the Green Group in the European Parliament (8.1.1) states that FYEG and the Greens-EFA group co-organised events together. FYEG deals with the financial management of these events and costs are later reimbursed by the Green group. In 2022, this budget will increase a bit to co-fund a project in the run-up to COP27.

We also cooperate with MEPs, who are able to use their 400 budget line to co-fund projects (budget line 8.1.2). We decreased the amount we need from this last budget line to be closer to reality. In 2022, we hope to get a bit more out of this budget line again, to co-fund the work plan and working group budgets.

Budget line 8.1.3 is money that the European Parliament gives to organisers of groups of visitors into the European Parliament to cover travel costs, accommodation and food, related to that visit. Each MEP can sponsor a limited number of visitors each year. We often organise visits to the European Parliament parallel to our events in Brussels. The Covid-19 pandemic resulted in the suspension of all visitors groups in 2020 and most of 2021. We are therefore planning zero for 2021 but expect the visits to resume in 2022. We therefore budget an amount to come from this budget line to co-fund the MO Forum.

The next part of our revenues, takes into account the revenue we use for organising projects. Regarding EYF Work plan (8.2.1), we will get a bit more than what we budgeted out of our grant application for the 2021 work plan, due to carry-overs from last year as well. The Just Transition in Action activities for example will happen in 2021, but they were actually planned for Work Plan 2020. The grant we get for the Politics of Mental Health work plan will be around the same as the amount we got in 2021.

We had very good cooperation with both the Green European Foundation (8.2.2) and the Heinrich Böll Stiftung (8.2.3). GEF co-funded a lot of our projects and the amount we eventually





will get from them is higher than expected. We expect a similar co funding from them in 2022. Regarding HBS, we had an initial agreement in the beginning of this year to receive 10k euros for co-funding of the Work Plan. As the event we planned with them will not continue, the funding from HBS will only start in 2022.

Budget line 8.2.4 includes the contribution of participants to our projects. We don't expect any for 2021 as we won't have international activities related to the EYF work plan. We anticipate this amount will increase again in 2022 more international activities will hopefully happen.

Lastly, budget line 8.2.5 includes other resources such as co-funding from the MO organizing the general assembly with us. As this will be online in 2021, we don't expect other resources this year, but we do in 2022.



Annex A: Updated Budget 2021

FYEG BUDGET 2021				
BUDGET EXPENDITURE		Voted at GA 2020		To be voted at GA 2021
EXPENSES				
Category 1: Personnel costs			137,505.00	147,562.05
1.1.	Salaries		89,900.00	99,662.05
1.1.1	Staff	89,900.00		99,662.05
1.2.	Benefits		12,105.00	12,900.00
1.2.1	Staff benefits	12,105.00		12,900.00
1.3.	Social security and other Securex costs		35,500.00	35,000.00
1.3.1	Securex	35,500.00		35,000.00
Category 2: Infrastructure and operating costs			10,100.00	34,500.00
2.1.	Office-related costs		3,300.00	22,400.00
2.1.1	Office rent	0.00		0.00
2.1.2	Office meetings	300.00		400.00
2.1.3	Trainings for staff	3,000.00		22,000.00
2.2.	Costs relating to the installation, operation maintenance and equipment		3,200.00	10,000.00
2.2.1	IT	1,500.00		2,000.00
2.2.2	Office equipment	500.00		8,000.00
2.2.3	Website maintenance	1,200.00		0.00
2.3.	Stationery and office supplies		1,050.00	1,050.00
2.3.1	Stationery	50.00		50.00
2.3.2	Other	1,000.00		1,000.00
2.4.	Postal and telecommunications charges		550.00	1,050.00
2.4.1	Postal charges	50.00		50.00
2.4.2	Telephones, mobile phones	500.00		1,000.00
2.5.	Printing, Publications, information		2,000.00	0.00
2.5.1	General info material	1,000.00		0.00
2.5.2	Ecosprinter	1,000.00		0.00
Category 3: Administrative expenditure			5,450.00	5,690.00
3.1.	Administrative expenditure		550.00	1,000.00
3.1.1	Extraordinary costs	550.00		1,000.00
3.2.	Accounting, audit costs, consultancy		3,900.00	3,900.00
3.2.1	External/internal Accountant	3,400.00		3,400.00
3.2.2	Legal expenses	500.00		500.00
3.3.	Other Indirect costs		1,000.00	790.00
3.3.1	Bank charges	500.00		350.00
3.3.2	Insurances	500.00		440.00
Category 4: Meeting and representation costs			84,600.00	38,950.00
4.1.	Costs of EC meetings of the FYEG		12,000.00	14,600.00
4.1.1	Executive Committee allowances	2,000.00		6,600.00
4.1.2	Executive Committee meetings	10,000.00		8,000.00
4.2.	Costs of the meetings of the FYEG		56,000.00	9,800.00
4.2.1	General Assembly	26,000.00		6,000.00
4.2.3	Working Groups Meeting / MO training	2,000.00		2,500.00
4.2.4	Strategic Planning Meeting / MO Forum	25,000.00		300.00
4.2.5	FCC meeting	1,000.00		500.00
4.2.6	Political platform committee	2,000.00		500.00
4.3.	Membership Fees and Regional Support		9,100.00	9,050.00
4.3.3	Membership Fees	1,600.00		1,550.00
4.3.4	Regional network meetings	7,500.00		7,500.00



FYEG BUDGET 2021					
BUDGET EXPENDITURE		Voted at GA 2020		To be voted at GA 2021	
4.4.	Other meetings and representation		7,500.00		5,500.00
4.4.1	Visits to Member organisations/Study visits	5,000.00		4,000.00	
4.4.2	EGP and GG Meetings	1,000.00		1,000.00	
4.4.3	Political Work/Networking	1,500.00		500.00	
Category 5: Direct Costs: projects and campaigns			182,191.00		237,743.95
5.1.	Seminars and conferences		167,791.00		176,349.36
5.1.1	EYF Work Plan	112,791.00		98,349.36	
5.1.2	Spring conference	30,000.00		0.00	
5.1.3	COP	25,000.00		78,000.00	
5.2.	Study Sessions		400.00		400.00
5.2.1	Study Sessions	400.00		400.00	
5.3.	Campaigns		5,000.00		11,000.00
5.3.1	Campaigns	5,000.00		11,000.00	
5.4.	Other Projects		9,000.00		49,994.59
5.4.1	Ad Hoc Projects	5,000.00		21,298.59	
5.4.2	Working group projects	4,000.00		4,000.00	
5.4.3	EGP/FYEG joint activities coordination			24,696.00	
Category 6: Allocations to the next year and reserves			5,000.00		28,338.00
6.1.	Allocations and funds		5,000.00		28,338.00
6.1.2	Allocation to the campaign fund	5,000.00		5,000.00	
6.1.3	Allocation to payroll safety fund	0.00		23,338.00	
TOTAL BUDGET EXPENDITURE			424,846.00		492,784.00
REVENUES					
Category 1: Administrative Income			254,655.00		342,588.67
EGP contribution			149,000.00		199,291.64
7.1.1	EGP contribution – 3,5% eligible costs	91,000.00		91,000.00	
7.1.2	Joint activities FYEG/EGP	58,000.00		108,291.64	
Administrative Grants			74,373.00		80,335.84
7.2.1	CoE European Youth Foundation	24,373.00		24,373.00	
7.2.2	Erasmus+ Admin	50,000.00		50,000.00	
7.2.3	Maribel			5,962.84	
Own sources			31,282.00		62,961.19
7.3.1	Membership fees	20,000.00		22,000.00	
7.3.2	GA & Spring Conference participation fees	3,950.00		0.00	
7.3.4	Donations	3,000.00		1,000.00	
7.3.5	Allocations from previous years	4,332.00		39,961.19	
Category 2: Projects & Campaigns income			170,191.00		150,195.33
Cooperation and Green support			59,900.00		46,000.00
8.1.1	Cooperation with Greens/EFA Group	45,000.00		45,000.00	
8.1.2	Fundraising from MEPs	2,000.00		1,000.00	
8.1.3	EP Visits	12,900.00		0.00	
Projects			110,291.00		104,195.33
8.2.1	EYF work plan	62,091.00		79,615.36	
8.2.2	Green European Foundation (GEF)	27,700.00		24,579.97	
8.2.3	Heinrich Boell Stiftung	10,000.00		0.00	
8.2.4	Participants' contribution to projects	5,500.00		0.00	
8.2.5	Other sources	5,000.00		0.00	
TOTAL INCOME			424,846.00		492,784.00
PROFIT or LOSS			0.00		0.00



FYEG BUDGET 2021					
BUDGET EXPENDITURE		Voted at GA 2020		To be voted at GA 2021	
Allocations and reserves 2021		01/01/2021	31/12/2021	01/01/2021	31/12/2021
6.1	Carry over from 2020	5,415.00	5,415.00	6,038.17	6,038.17
6.2	Carry over from previous years	77,213.39	72,881.39	105,006.81	87,110.89
6.3	Triodos saving bank account	5,445.08	5,445.08	5,443.58	0.00
6.4	Profit Or Loss in 2021	0.00	0.00	0.00	0.00
6.5	Taxes payable for maintaining reserves 0.17%	0.00	0.00	0.00	0.00
6.6	Campaign fund	5,000.00	10,000.00	5,000.00	10,000.00
6.7	Payroll safety fund	26,662.00	26,662.00	26,662.00	50,000.00
TOTAL ASSETS		119,735.47	120,403.47	148,150.56	153,149.06



Annex B: Updated Budget 2022

FYEG BUDGET 2022			
BUDGET EXPENDITURE			To be voted at GA 2021
EXPENSES			
Category 1: Personnel costs			150,700.05
1.1.	Salaries		99,170.05
1.1.1	Staff (SG, PM, OA, CCO)		99,170.05
1.2.	Benefits		13,530.00
1.2.1	Staff benefits		13,530.00
1.3.	Social security and other Securex costs		38,000.00
1.3.1	Securex		38,000.00
Category 2: Infrastructure and operating costs			14,200.00
2.1.	Office-related costs		7,400.00
2.1.1	Office rent		0.00
2.1.2	Office meetings		400.00
2.1.3	Trainings for staff		7,000.00
2.2.	Costs relating to the installation, operation maintenance and equipment		5,200.00
2.2.1	IT		2,500.00
2.2.2	Office equipment		1,500.00
2.2.3	Website maintenance		1,200.00
2.3.	Stationary and office supplies		1,050.00
2.3.1	Stationary		50.00
2.3.2	Other		1,000.00
2.4.	Postal and telecommunications charges		550.00
2.4.1	Postal charges		50.00
2.4.2	Telephones, mobile phones		500.00
Category 3: Administrative expenditure			5,290.00
3.1.	Administrative expenditure		550.00
3.1.1	Extraordinary costs		550.00
3.2.	Accounting, audit costs, consultancy		3,900.00
3.2.1	External/internal Accountant		3,400.00
3.2.2	Legal expenses		500.00
3.3.	Other Indirect costs		840.00
3.3.1	Bank charges		400.00
3.3.2	Insurances		440.00
Category 4: Meeting and representation costs			78,200.00
4.1.	Costs of EC meetings of the FYEG		17,600.00
4.1.1	Communication EC		9,600.00
4.1.2	Executive Committee meetings		8,000.00
4.2.	Costs of the meetings of the FYEG		46,000.00
4.2.1	General Assembly		17,000.00
4.2.3	Working Groups Meeting / MO training		3,000.00
4.2.4	Strategic Planning Meeting / MO Forum		25,000.00
4.2.5	FCC meeting		1,000.00



4.2.6	Political platform committee	0.00	
4.3.	Membership Fees and Regional Support		9,100.00
4.3.3	Membership Fees	1,600.00	
4.3.4	Regional network meetings	7,500.00	
4.4.	Other meetings and representation		5,500.00
4.4.1	Visits to Member organisations/Study visits	3,500.00	
4.4.2	EGP and GG Meetings	1,000.00	
4.4.3	Political Work/Networking	1,000.00	
Category 5: Direct Costs: projects and campaigns			201,106.30
5.1.	Seminars and conferences		156,191.30
5.1.1	EYF Work Plan	101,191.30	
5.1.2	Spring conference	35,000.00	
5.1.3	COP Delegation	20,000.00	
5.2.	Study Sessions		400.00
5.2.1	Study Sessions	400.00	
5.3.	Campaigns		0.00
5.3.1	Campaigns	0.00	
5.4	Other Projects		44,515.00
5.4.1	Ad Hoc Projects	5,000.00	
5.4.2	Working group projects	4,000.00	
5.4.3	EGP/FYEG joint activities coordination	35,515.00	
Category 6: Allocations to the next year and reserves			5,000.00
6.1	Allocations and funds		5,000.00
6.1.2	Allocation to the campaign fund	5,000.00	
6.1.3	Allocation to payroll safety fund	0.00	
TOTAL BUDGET EXPENDITURE			454,496.35
REVENUES			
Category 1: Administrative Income			287,690.05
EGP contribution			156,000.00
7.1.1	EGP contribution – 3,5% eligible costs	91,000.00	
7.1.2	Joint activities FYEG/EGP	65,000.00	
Administrative Grants			89,603.00
7.2.1	CoE European Youth Foundation	24,373.00	
7.2.2	Erasmus+ Admin	50,000.00	
7.2.3	Maribel	15,230.00	
Own sources			42,087.05
7.3.1	Membership fees	22,000.00	
7.3.2	GA & Spring Conference participation fees	4,000.00	
7.3.4	Donations	2,000.00	
7.3.5	Allocations from previous years	14,087.05	
Category 2: Projects & Campaigns income			166,806.30
Cooperation and Green support			74,100.00
8.1.1	Cooperation with Greens/EFA Group	50,000.00	



8.1.2	Fundraising from MEPs	2,000.00	
8.1.3	EP Visits	22,100.00	
Projects			92,706.30
8.2.1	EYF work plan	49,006.30	
8.2.2	Green European Foundation (GEF)	24,300.00	
8.2.3	Heinrich Boell Stiftung	10,000.00	
8.2.4	Participants' contribution to projects	4,400.00	
8.2.5	Other sources	5,000.00	
TOTAL INCOME			454,496.35
PROFIT or LOSS			0.00
Allocations and reserves 2021		01/01/2022	31/12/2022
6.1	Carry over from the year before	0.00	0.00
6.2	Carry over from previous years	93,150.56	93,150.56
6.3	Triodos saving bank account	0.00	0.00
6.4	Profit Or Loss of the year	0.00	0.00
6.5	Taxes payable for maintaining reserves 0.17%	0.00	0.00
6.6	Campaign fund	10,000.00	15,000.00
6.7	Payroll safety fund	50,000.00	50,000.00
TOTAL ASSETS		153,150.56	158,150.56

