



FEDERATION OF YOUNG  
EUROPEAN GREENS

**GENERAL** 27-29 AUG  
2020 **ASSEMBLY**  
BRUSSELS, BE / ONLINE

FYEG FINANCIAL PLAN 2020/2021

# I. GENERAL COMMENTS

## A/ 2020 - 2021 & Covid-19

We started the new year, with a lot of things to look forward to. During our Executive Committee meeting and FCC meeting in January, we made so many plans and to-do lists before the end of our mandate in May. I am writing this report at the end of June so my mandate as treasurer should've already ended more than a month ago, but the Covid-19 crisis prolonged it a bit longer. And that wasn't the only consequence for the budget.

With everyone in lockdown, some of us forced others voluntarily, things quickly went online. This also had a big impact on our budget. We postponed and cancelled some work plan events and moved statutory events like the MO Forum and the GA online. This meant less money was needed for accommodation, travel, food and venues.

Although we didn't get all of the revenues we had planned (or some of it was transferred to next year's budget), we still had a lot of budget left that we didn't just want to go to waste. That is where the idea for the call for projects for a Young Green Recovery comes from. For the rest of 2020, the organisation of international events will be a challenge. But locally, you, our member organisations are fighting to make sure that we don't just go back to normal and that we learn lessons from the crisis. As FYEG, we want to support you in every possible way. Not only with ideas, but also budget wise. The activities that we cannot organize, are now organized locally so we make sure we help as much we can.

You will read in this report all the relevant changes we had to make to the budget of 2020 that was voted on at the General Assembly in 2019. We are also proud to present you our plan for 2021, another year that will probably be a bit influenced by Covid-19.

## B/ Gender budgeting

As a feminist organisation, we believe it's important to realise our budget from a Gender perspective. Since last year, we've been reporting on the gender dynamic in previous' year's budgets. But gender budgeting isn't only about reporting, it's also about planning ahead and including a gender perspective in the budget of the upcoming year to make our organization also inclusive in the budgets.

Gender budgeting is definitely something we need to keep working on, together with the Feminist Network and the FCC. But in this plan, we already tried to start the work. You can for example see it in the fact that we budget enough for our activities so we can get a bigger venue that also allows for a quiet safe space. Moreover, we reformed the EC allowances system to allow easier and more accessible reimbursements of the costs of the executive committee members. This will make participation in the EC much more accessible and in the long run, it will make the leadership of the federation more inclusive.

There is still a lot more to be done on this subject, so we look forward to all your questions and suggestions.

## C/ Strategic allocations: liquidity task force

We've also noticed that FYEG has a culture of stacking money. It is of course normal to save and this organisational culture can be traced back to things that happened in the past, like troubles with applying for projects and HR problems, but today our organisation is financially more stable so we want to bring a more professional approach to how we save money instead of stacking up.

Our priorities for these strategic allocations are:

- Payroll safety fund
  - This enables us to pay our employees during the notice period in case FYEG would close down for some reason. It will help us to stay on our feet in case something happens. For this fund, we've gathered information with other organisations, such as EGP and now we're allocating some money to it to ensure we can respect legal requirements towards our employees in case of FYEG collapse.
- Funding activities and other methods to spread our work even further. For example, we already started a campaign fund for 2024 European Elections.
  - investing in a kick-ass campaign for 2024 will allow us to support our MOs in the best way possible to get even more young green MEPs elected.
- investment in equipment, office and volunteers
  - we invested in new office equipment for our staff (like desks, chairs, etc) but also in media equipment and tools in order to make sure our communications can be even better.

The Financial Control Committee also advised us to start a liquidity task force that will help us in strategically allocating the liquidity that is still left on the bank account (either as savings to a specific fund or as investments in the organization, its staff and its volunteers).

## II DETAILS PER BUDGET LINE

### A/ EXPENDITURES

#### Category 1: personnel costs

In this category you can find all personnel related costs. Wages, social security taxes and benefits are included in this category.

In 2020, we will spend more in this category than what was originally voted in the budget plan at the General Assembly in 2019. In line with our focus on improving the work-life balance for our office, we decided to raise the number of hours the office assistant works from 50% to 70%. This corresponds to the raise in budget. Moreover, in order to have a smooth run on the projects for a young green recovery, we will hire a project assistant to coordinate this work for the duration of the program. The costs for this position are distributed among 2020 (4.5 months) and 2021 (1.5 months).

We will follow the same vision in 2021 with a pay raise of 100 euros for all employees.

## Category 2: infrastructure and operating costs

This category includes all office-related stuff, such as office training, but also costs for printing, for postal charges and office supplies. Important to note here is that overall we will not spend a lot more than what was voted last GA, but there have been some changes per budget line.

In budget line 2.1, regarding office-related costs such as meetings, training and rent, not a lot changes. Our rent is still zero since it is calculated in the budget we get from EGP. We also still encourage the office to organise training and meetings and use the budget for these things. This budget line will stay the same in 2021.

However, in budget line 2.2 some things did change. Because we moved to a different building and office together with EGP staff, we decided to invest in new equipment. That is why budget line 2.2.2 is a bit higher than expected. Next to this, there is budget line 2.2.3. for website maintenance, used to compensate our webmaster's, Christoph, work. However, Christoph notified us that for this year he will waive his remuneration. These things are also accounted for in the plan for 2021. Since we've already invested in office equipment this year, we don't have to in 2021 so a lower amount is foreseen. And as we don't know what Christoph's situation will look like next year, we still budgeted the amount he gets paid. Regarding budget line 2.2.1 we kept budgeting 1500 euros, just like last year.

Budget line 2.3 includes all stationery and office supplies. We have reduced the amount for stationery to be closer to reality and in line with what we actually spend. Budget line 2.3.2 other includes office snacks and drinks. We have decided to raise the amount budgeted for this budget line, to improve office conditions and make sure they have access to food and drinks if needed. For the budget plan 2021, we basically follow the same line: the budget for stationery is a bit lower, but it is raised for office snacks and drinks.

Next budget line, 2.4, covers postal and telecommunication charges. We reduced the budget for postal charges to be closer to reality, since past years we've noticed this money was not spent because we don't use it that much anymore or if we use it, it's covered under projects. Regarding budget line 2.4.2 on telephones and mobile phones, we decided to keep the budget voted at the GA last year. We noticed that although past years this post was sometimes underpent, this year we will definitely spend a lot more because of the lockdown and office working from home. These trends are also reflected in the budget plan for 2021.

The last budget line in this category includes all printing and publications. Overall, we will spend less on this budget line. In 2.5.1. all general info material is included. However, most of these things are included in either campaign budget (budget line 5.3) or working group project (budget line 5.4.2). That is why we lowered the amount. We are still budgeting money for a printed edition of Ecosprinter this fall. Again, the same trend is continued in the budget plan for 2021 with slightly less budgeted for Ecosprinter.

## Category 3: administrative expenditure

This category includes a lot of administrative costs, just as the name mentions. Here you can find extraordinary costs for example for work permits or visa, our accounting costs, legal costs and other

indirect costs.

Overall the budget in this category stays more or less the same. There are two changes. First of all in budget line 3.1.1 on extraordinary costs, we are planning to spend less than what was actually budgeted. This is because we don't expect many extraordinary costs this year anymore. The second point is that our accountant is asking a bit more than last year, so we are raising this budget line.

The budget for 2021 follows the same reasoning.

## Category 4: meeting and representation costs

In this category, you can find all costs related to meetings from the executive committee, but also from FYEG in general such as the General Assembly or MO Forum. You can also find our membership fees to other organisations and our yearly contribution to CDN. In this category, there has been quite some shuffling with the budget.

First of all, budget line 4.1: costs of EC meetings. Budget line 4.1.1 is used for reimbursements of the communication costs of the members of the executive committee. However, we want to reform this system towards a per diem reimbursement. This would mean that for every meeting day, every EC member would get 25 euros and they would be able to claim this for 10 days over the year. An IRP change during this General Assembly proposes the way to calculate the per diem allowances. Together with this change, we will also rename the budget line to Executive Committee Allowances.

Budget line 4.1.2 is reduced to fit reality; due to lockdowns all over Europe, most of our long EC meetings have been conducted online. However, we made sure the newly elected executive committee still has budget to meet once in 2020.

In 2021, we keep the same reasoning. We budgeted a bit more however for live executive committee meetings since hopefully the newly elected members will be able to travel again.

There are some big changes with regards to budget line 4.2 costs of the meetings of FYEG in 2020, mostly due to Corona. As the General Assembly will be online and only the presidency and the executive committee will meet offline, we adjusted the budget to that reality. Moreover, the MO Forum was cancelled last-minute so the costs you see in budget line 4.2.4 are only the non-reimbursable costs that were already made. Lastly, the executive committee decided to focus on online MO trainings, so for now there is no training planned.

Although there are still some uncertainties about the situation in 2021, we planned optimistically that all events should be able to take place in real life. Regarding the General Assembly budget, this is slightly more than what was budgeted in previous years, because we want to start fully reimbursing the second delegate as well. As the MO trainings will be organised online we only budgeted 2000 euros, for example for speakers, trainers and software. We are however looking forward to a live MO Forum and one or two FCC Meetings in real life, so we budgeted accordingly in 2021.

During the next mandate, there will also be a new structure in FYEG to reform the political platform. To make sure they have a budget to meet during the year to facilitate their process, we introduce a new budget line 4.2.6 Political Platform Committee.

No big changes with regards to our membership fees and regional support. We clarified our MO fee for the European Youth Forum. The 7500 euros for regional cooperation is our yearly contribution

to CDN's work. This also stays the same for 2021.

The last budget lines of this category include other meetings and representation, for example when we attend EGP councils and other political networking events. But also the MO visits are budgeted here. As already mentioned sometimes in the report, we are looking forward to some more MO visits in 2020 now travel restrictions have been eased, as this is an important priority. That is why we budgeted slightly more than what was foreseen for 2020. However, for both political networking and EGP & GG meetings, we now foresee spending a bit less. A lot of those meetings were conducted online the past few months (like the EGP council in June), so we don't expect to need the rest of the amount.

## **Category 5: direct costs - projects and campaigns**

This category includes all the projects and campaigns FYEG runs. You can find the costs for the work plan here, but also the ones we make for the COP and other ad hoc projects. As you can imagine, Corona also changed some plans we had in this category. We will go through the changes one by one.

Budget line 5.1 includes the seminars and conferences we organize or attend. As there is no Spring Conference (5.1.2) and no COP or intersessional meeting (5.1.3) due to the Covid 19 pandemic we don't budget money for it anymore in 2020. Also the amount for the EYF work plan (5.1.1) has been reduced a bit, because parts of the program are postponed to 2021. In 2021, we budgeted again the amount for real life activities. This includes a bigger budget for the EYF work plan (5.1.1) than last year. We are also looking forward to organising another Spring Conference (5.1.2) together with the Swedish Young Greens in Malmö in June. Lastly, in 2021 there is COP26 (5.1.3) that was supposed to take place this year. As this is a big priority for us in FYEG and it will be a really important climate summit to make sure the goals of the Paris agreement are met, we also budgeted to bring several activists there and amplify the voices of other climate activists and frontline communities.

We also applied for a grant called Erasmus Youth Together (EYT). If we get it, there is a possibility to run even more projects. This application was more focused on climate education and action. For this we are working with other youth organizations all over Europe and our sister organisation Cooperation and Development Network. This grant is not yet reflected in the budget as we will not know until November how much it will be exactly. We will keep you updated throughout the year.

Regarding budget line 5.2 and 5.3 not a lot will change both in 2020 and in 2021. We still budget money for expenses during Study Sessions that aren't covered by the Council of Europe. Costs for events organised with the European Youth Centres are covered directly by them. The costs in these lines are extra costs such as layout of the publication and the reimbursement of participation fees for participants with low resources.

And as we are working on a kick-ass system change campaign, we will not change the amount that was budgeted both in 2020 and 2021 (5.3) to ensure the campaign team can continue their plans as planned.

Lastly, there is budget line 5.4 regarding other projects. The first budget line here, ad hoc projects (5.4.1) was raised because of the Young Green recovery projects program that we started because some of our projects were cancelled due to the lockdowns and corona. We agreed with GGEP and EGP to use the joint-project money that we hadn't spent yet for local projects in cooperation

with our member organizations. The grants can go up to 10 000 euros and MOs should follow the guidelines as stated in the call. For now, this is an occasional program but if it works well, we should look into making it a permanent one. As it will be evaluated in 2021, we didn't budget anything yet in the budget plan.

The budget line for working group budgets (5.4.2) is adjusted to reality. During the first half of this year, we didn't spend as much on this lines. We will however keep encouraging working groups to apply for budget. There is an easy to follow procedure now, this is something that definitely needs to be communicated well to working groups when the new mandate starts. They can use this budget for actions like the refugee sub group from the Social Europe Working Group did on Refugee Day. They used the working group budget for stickers. Another sub group used the budget for podcasts.

## **Category 6: allocations to next year and reserves**

In this category, you can find quite some changes. Some of the comments that will be made here correspond to the paragraph on strategic allocations in the general comment section in the beginning of this plan. So it's recommended to read both together.

First of all, we propose to delete the budget line "allocations to 2021 (or next year)" since we want to focus more on allocating money strategically, not just to next year. You can find the profit or loss we made in a year, below the budget plan. This gives a more realistic overview of what we will actually save and spend in a year and will lead to less stacking money and a more transparent budget in the long run.

This doesn't mean we will not save money anymore. This is important for an organisation and it's good to have some funds to rely on when things things don't go as planned. Nevertheless, after some discussions, we believe it is good to allocate, save and invest money more strategically. As mentioned above already, we have thought about several ways to do this.

There is of course the allocation of 5000 euros to the campaign budget that will help us build a strong campaign for the European Elections in 2024. This will allow us to support our MOs in the best way possible to get even more young green MEPs elected.

A new thing (and new budget line) 6.1.3 is the payroll safety fund. This fund enables us to pay our employees during the notice period in case FYEG would close down for some reason. It will help us to stay on our feet in case something happens. For this fund, we've gathered information with other organisations and now we're allocating some money to it to ensure we can respect legal requirements towards our employees. Although nothing is allocated to it in 2021, the budget line should stay, because it might be needed to allocate more to it when the composition of the office changes.

## **B/INCOME**

### **Important note: difference between administrative and project revenue**

The main difference for our sources of income, is the difference between administrative money and project money. The first source for us, is the source we can spend more freely. It allows us for example to pay for staff but also to organise more freely our campaigns and ad hoc projects. The

second kind of money is money we can only spend on projects and events and they have strict guidelines as to how we can use the money.

If we look at the evolution of the income and expenses we see that our administrative costs are growing bigger while our admin income doesn't necessarily follow (although we are getting the highest amount we can get for our admin grants like Erasmus+ & CoE). We have started looking into other sources of income to make sure that this divide doesn't grow even further.

## Category 1: Administrative Income

This category includes all administrative revenues. These are all the funds and revenue that are not linked to a specific project and that we can use more freely for our own administration and ad hoc projects and events. It consists of three categories.

First there is the EGP contribution, divided into their contribution of 3.5% of their budget and the joint activities budget line we can also use. Our agreement with the EGP states that EGP dedicates 3.5% of their budget on FYEG directly (7.1.1). The rules on European Political Parties limit the first one to 100.000€. EGP withdraws 9000€ to that amount in exchange for us using their facilities. Due to the move to a new office, we will have to pay a higher rent (9000 euros) so the budget we get from EGP is a bit less than last year.

There is also cooperation through the organisation of joint projects (7.1.2), where the EGP's contribution is not transferred to FYEG account. After the European Elections, EGP budget increased, which meant they allocated more money for joint projects than expected. We expect this agreement to continue in 2021.

We also apply for two administrative grants, one from the Youth department of the Council of Europe (7.2.1) and the Erasmus + admin grant (7.2.2). In 2020, we got more than expected and more than the previous years from the Council of Europe. We expect this to stay the same in 2021. Important to note here is that for both administrative grants, we almost get the highest possible amount (this is 25k for EYF, so we are very close to this number).

Lastly, in this category of administrative funds, you can also find our own resources. In 2020, there are quite some changes here, mostly due to Corona.

Also due to the good financial health of several of our MOs, we expect to receive an higher amount of membership fees (7.3.1), and expect this budget line to keep growing next year.

As there is no Spring Conference and the General Assembly will be conducted online, there will be no participation fees as well (7.3.2). In 2021 we do expect them as there will be the GA in Sweden. The amount was calculated based upon our earlier calculations this year.

At this point, we have slightly less donations (7.3.3) than expected, so we already adjusted the amount to be more realistic. However, we believe that this should still be something to focus on in the future, so the amount is a bit higher in 2021 but still closer to expectations.

In the last budget line of this category (7.3.5), you can find the allocations from previous years we used this year. It's a rather high amount as we take into account some of the money that has been present on FYEG account for several years but not properly accounted. The amount you can see here is invested in both the payroll safety fund (6.1.3) and the office equipment (2.2.2). In 2021

we need a smaller amount from allocations from previous years., but we of course continue to investigate the possibilities for strategic allocations together with the liquidity task force.

## Category 2: Projects and Campaigns income

This category includes all the funds and revenues we use for projects and campaigns. We need to report much more precisely to these funders, with the details of the expenses funded.

The partnership with the Green Group in the European Parliament (8.1.1) states that FYEG and the Greens-EFA group co-organised events together. FYEG deals with the financial management of these events and costs are later reimbursed by the Green group. Since we didn't really need it this year, we invested less in fundraising from MEPs (8.1.2).

Budget line 8.1.3 is money that the European Parliament gives to organisers of groups of visitors into the European Parliament to cover travel costs, accommodation and food, related to that visit. Each MEP can sponsor a limited number of visitors each year. We often organise visits to the European Parliament parallel to our events in Brussels. The Covid-19 pandemic resulted in the suspension of all visitors groups in 2020. We are therefore planning zero for 2020 but expect the visits to resume in 2021. We therefore do budget a small amount to come from this budget line to co-fund the MO Forum.

With regards to projects we're organising, you can find some changes to the voted budget at last year's GA. Regarding EYF Workplan (8.2.1), since we will organise one of the events from the Just Transition work plan in 2021, we will not get the full amount we expected in 2020. In 2021, you can see that a bigger amount is budgeted. This is both for the event of the work plan on just transition as for the other work plan Brave New Europe.

We also applied for the European Youth together. This grant is not yet reflected in the 2021 budget plan as we will not know until November how much it will be exactly. We will keep you updated throughout the year.

We had a very good cooperation with both the Green European Foundation (8.2.2) and the Heinrich Böll Stiftung (8.2.3). GEF co funded a lot of our projects and the amount we eventually will get from them is higher than expected. We expect an even bigger co funding from them in 2021. Regarding HBS, we had an initial agreement in the beginning of this year to receive 10k euros for co-funding the final event of the WorkPlan. As this event was postponed, the funding from HBS will only start in 2021.

Budget line 8.2.4 includes the contribution of participants to our projects. Since we will not be able to organize everything we planned, the contribution to projects will also be lower this year than expected. We expect a higher income in 2021 when we can organise more international events.

Lastly, budget line 8.2.5 includes other resources such as co-funding from the MO organizing the general assembly with us. As this will be online in 2020, we don't expect other resources this year, but we do in 2021.

## III DETAILED BUDGET LINES

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FYEG BUDGET 2020				
BUDGET EXPENDITURE		New budget to be voted at GA20		Budget voted at GA19
<b>Category 1: Personnel costs</b>			<b>142.155,00</b>	<b>116.900,00</b>
<b>1.1.</b>	<b>Salaries</b>		<b>98.300,00</b>	<b>75.000,00</b>
1.1.1	Staff	98.300,00		75.000,00
<b>1.2.</b>	<b>Benefits</b>		<b>12.855,00</b>	<b>11.400,00</b>
1.2.1	Staff benefits	12.855,00		11.400,00
<b>1.3.</b>	<b>Social security and other Securex costs</b>		<b>31.000,00</b>	<b>30.500,00</b>
1.3.1	Securex	31.000,00		30.500,00
<b>Category 2: Infrastructure and operating costs</b>			<b>14.330,00</b>	<b>14.200,00</b>
<b>2.1.</b>	<b>Office-related costs</b>		<b>3.300,00</b>	<b>3.300,00</b>
2.1.1	Office rent	0,00		0,00
2.1.2	Office meetings	300,00		300,00
2.1.3	Trainings for staff	3.000,00		3.000,00
<b>2.2.</b>	<b>Costs relating to the installation, operation maintenance and equipment</b>		<b>6.630,00</b>	<b>4.700,00</b>
2.2.1	IT	1.500,00		1.500,00
2.2.2	Office equipment	5.130,00		2.000,00
2.2.3	Website maintenance	0,00		1.200,00
<b>2.3.</b>	<b>Stationery and office supplies</b>		<b>800,00</b>	<b>500,00</b>
2.3.1	Stationery	100,00		200,00
2.3.2	Other	700,00		300,00
<b>2.4.</b>	<b>Postal and telecommunications charges</b>		<b>1.100,00</b>	<b>1.200,00</b>
2.4.1	Postal charges	100,00		200,00
2.4.2	Telephones, mobile phones	1.000,00		1.000,00
<b>2.5.</b>	<b>Printing, Publications, information</b>		<b>2.500,00</b>	<b>4.500,00</b>
2.5.1	General info material	1.000,00		3.000,00
2.5.2	Ecosprinter	1.500,00		1.500,00
<b>Category 3: Administrative expenditure</b>			<b>5.438,00</b>	<b>5.900,00</b>
<b>3.1.</b>	<b>Administrative expenditure</b>		<b>550,00</b>	<b>1.100,00</b>
3.1.1	Extraordinary costs	550,00		1.100,00
<b>3.2.</b>	<b>Accounting, audit costs, consultancy</b>		<b>3.888,00</b>	<b>3.800,00</b>
3.2.1	External/internal Accountant	3.388,00		3.300,00
3.2.2	Legal expenses	500,00		500,00
<b>3.3.</b>	<b>Other Indirect costs</b>		<b>1.000,00</b>	<b>1.000,00</b>
3.3.1	Bank charges	500,00		500,00
3.3.2	Insurances	500,00		500,00
<b>Category 4: Meeting and representation costs</b>			<b>37.565,00</b>	<b>78.200,00</b>
<b>4.1.</b>	<b>Costs of EC meetings of the FYEG</b>		<b>8.500,00</b>	<b>13.600,00</b>
4.1.1	Executive Committee allowances	1.500,00		600,00
4.1.2	Executive Committee meetings	7.000,00		13.000,00
<b>4.2.</b>	<b>Costs of the meetings of the FYEG</b>		<b>13.500,00</b>	<b>51.000,00</b>
4.2.1	General Assembly	7.500,00		15.000,00
4.2.3	MO training	0,00		15.000,00
4.2.4	Strategic Planning Meeting / MO Forum	3.500,00		20.000,00
4.2.5	FCC meeting	1.000,00		1.000,00
4.2.6	Political platform committee	1.500,00		
<b>4.3.</b>	<b>Membership Fees and Regional Support</b>		<b>9.065,00</b>	<b>9.100,00</b>
4.3.3	Membership Fees	1.565,00		1.600,00
4.3.4	Regional network meetings	7.500,00		7.500,00
<b>4.4.</b>	<b>Other meetings and representation</b>		<b>6.500,00</b>	<b>4.500,00</b>
4.4.1	Visits to Member organisations/Study visits	5.500,00		2.000,00
4.4.2	EGP and GG Meetings	500,00		1.000,00
4.4.3	Political Work/Networking	500,00		1.500,00

<b>Category 5: Direct Costs: projects and campaigns</b>			<b>141.615,02</b>		<b>148.900,00</b>
<b>5.1.</b>	<b>Seminars and conferences</b>		<b>45.025,02</b>		<b>132.000,00</b>
5.1.1	EYF Work Plan	45.025,02		99.000,00	
5.1.2	Spring conference	0,00		30.000,00	
5.1.3	COP Delegation	0,00		3.000,00	
<b>5.2.</b>	<b>Study Sessions</b>		<b>400,00</b>		<b>400,00</b>
5.2.1	Study Sessions	400,00		400,00	
<b>5.3.</b>	<b>Campaigns</b>		<b>5.000,00</b>		<b>5.000,00</b>
5.3.1	Campaigns	5.000,00		5.000,00	
<b>5.4</b>	<b>Other Projects</b>		<b>91.190,00</b>		<b>11.500,00</b>
5.4.1	Ad Hoc Projects	88.190,00		7.500,00	
5.4.2	Working group projects	3.000,00		4.000,00	
<b>Category 6: Allocations to the next year and reserves</b>			<b>31.662,00</b>		<b>5.000,00</b>
<b>6.1</b>	<b>Allocations and funds</b>		<b>31.662,00</b>		<b>5.000,00</b>
6.1.1	Allocation to 2021	0,00		5.000,00	
6.1.2	Allocation to the campaign fund	5.000,00		0,00	
6.1.3	Allocation to payroll safety fund	26.662,00			
<b>TOTAL BUDGET EXPENDITURE</b>			<b>372.765,02</b>		<b>369.100,00</b>
<b>REVENUES</b>					
<b>Category 1: Administrative Income</b>			<b>281.165,00</b>		<b>200.142,00</b>
<b>EGP contribution</b>			<b>155.000,00</b>		<b>107.000,00</b>
7.1.1	EGP contribution – 3,5% eligible costs	97.000,00		92.000,00	
7.1.2	Joint activities FYEG/EGP	58.000,00		15.000,00	
<b>Administrative Grants</b>			<b>74.373,00</b>		<b>63.142,00</b>
7.2.1	CoE European Youth Foundation	24.373,00		13.142,00	
7.2.2	Erasmus+ Admin	50.000,00		50.000,00	
<b>Own sources</b>			<b>51.792,00</b>		<b>30.000,00</b>
7.3.1	Membership fees	19.000,00		17.000,00	
7.3.2	GA & Spring Conference participation fees	0,00		3.000,00	
7.3.4	Donations	1.000,00		5.000,00	
7.3.5	Allocations from previous years	31.792,00		5.000,00	
<b>Category 2: Projects &amp; Campaigns income</b>			<b>97.015,02</b>		<b>169.190,00</b>
<b>Cooperation and Green support</b>			<b>46.500,00</b>		<b>105.000,00</b>
8.1.1	Cooperation with Greens/EFA Group	45.000,00		45.000,00	
8.1.2	Fundraising from MEPs	1.500,00		15.000,00	
8.1.3	EP Visits	0,00		45.000,00	
<b>Projects</b>			<b>50.515,02</b>		<b>64.190,00</b>
8.2.1	EYF work plan	32.890,02		49.990,00	
8.2.2	Green European Foundation (GEF)	15.625,00		7.200,00	
8.2.3	Heinrich Boell Stiftung	0,00		1.000,00	
8.2.4	Participants' contribution to projects	2.000,00		6.000,00	
8.2.5	Other sources	0,00		0,00	
<b>TOTAL INCOME</b>			<b>378.180,02</b>		<b>369.332,00</b>
<b>PROFIT Or LOSS</b>			<b>5.415,00</b>		<b>232,00</b>
<b>Allocations and reserves 2020</b>		<b>Opening of books</b>	<b>Closing of books</b>	<b>Opening of books</b>	<b>Closing of books</b>
6.1	Carry over from 2019	15.576,35	15576,35	5.000,00	
6.2	Carry over from previous years	93.429,04	57.305,04	92.120,47	??
6.3	Triodos saving bank account	5.446,58	5.445,08	5.446,58	5.446,58
6.4	Reserve for 2021	0,00	4.332,00		
6.4	Profit Or Loss in 2020	232,00	5.415,00	0,00	5.000,00
6.5	Taxes payable for maintaining reserves 0.17%	0,00	0,00		
6.6	Campaign fund	0,00	5.000,00		
6.7	Payroll safety fund	0,00	26.662,00		232,00

<b>FYEG BUDGET 2021</b>			
<b>BUDGET EXPENDITURE</b>		<b>Budget 2021 to be voted at GA20</b>	
<b>Category 1: Personnel costs</b>			<b>137.505,00</b>
<b>1.1.</b>	<b>Salaries</b>		<b>89.900,00</b>
1.1.1	Staff	89.900,00	
<b>1.2.</b>	<b>Benefits</b>		<b>12.105,00</b>
1.2.1	Staff benefits	12.105,00	
<b>1.3.</b>	<b>Social security and other Securex costs</b>		<b>35.500,00</b>
1.3.1	Securex	35.500,00	
<b>Category 2: Infrastructure and operating costs</b>			<b>10.100,00</b>
<b>2.1.</b>	<b>Office-related costs</b>		<b>3.300,00</b>
2.1.1	Office rent	0,00	
2.1.2	Office meetings	300,00	
2.1.3	Trainings for staff	3.000,00	
<b>2.2.</b>	<b>Costs relating to the installation, operation maintenance and equipment</b>		<b>3.200,00</b>
2.2.1	IT	1.500,00	
2.2.2	Office equipment	500,00	
2.2.3	Website maintenance	1.200,00	
<b>2.3.</b>	<b>Stationery and office supplies</b>		<b>1.050,00</b>
2.3.1	Stationery	50,00	
2.3.2	Other	1.000,00	
<b>2.4.</b>	<b>Postal and telecommunications charges</b>		<b>550,00</b>
2.4.1	Postal charges	50,00	
2.4.2	Telephones, mobile phones	500,00	
<b>2.5.</b>	<b>Printing, Publications, information</b>		<b>2.000,00</b>
2.5.1	General info material	1.000,00	
2.5.2	Ecosprinter	1.000,00	
<b>Category 3: Administrative expenditure</b>			<b>5.450,00</b>
<b>3.1.</b>	<b>Administrative expenditure</b>		<b>550,00</b>
3.1.1	Extraordinary costs	550,00	
<b>3.2.</b>	<b>Accounting, audit costs, consultancy</b>		<b>3.900,00</b>
3.2.1	External/internal Accountant	3.400,00	
3.2.2	Legal expenses	500,00	
<b>3.3.</b>	<b>Other Indirect costs</b>		<b>1.000,00</b>
3.3.1	Bank charges	500,00	
3.3.2	Insurances	500,00	
<b>Category 4: Meeting and representation costs</b>			<b>84.600,00</b>
<b>4.1.</b>	<b>Costs of EC meetings of the FYEG</b>		<b>12.000,00</b>
4.1.1	Executive Committee allowances	2.000,00	
4.1.2	Executive Committee meetings	10.000,00	
<b>4.2.</b>	<b>Costs of the meetings of the FYEG</b>		<b>56.000,00</b>
4.2.1	General Assembly	26.000,00	
4.2.2	MO training	2.000,00	
4.2.3	Strategic Planning Meeting / MO Forum	25.000,00	
4.2.4	FCC meeting	1.000,00	
4.2.5	Political platform committee	2.000,00	
<b>4.3.</b>	<b>Membership Fees and Regional Support</b>		<b>9.100,00</b>
4.3.3	Membership Fees	1.600,00	
4.3.4	Regional network meetings	7.500,00	
<b>4.4.</b>	<b>Other meetings and representation</b>		<b>7.500,00</b>
4.4.1	Visits to Member organisations/Study visits	5.000,00	
4.4.2	EGP and GG Meetings	1.000,00	
4.4.3	Political Work/Networking	1.500,00	

<b>Category 5: Direct Costs: projects and campaigns</b>			<b>182.191,00</b>
<b>5.1.</b>	<b>Seminars and conferences</b>		<b>167.791,00</b>
5.1.1	EYF Work Plan	112.791,00	
5.1.2	Spring conference	30.000,00	
5.1.3	COP Delegation	25.000,00	
<b>5.2.</b>	<b>Study Sessions</b>		<b>400,00</b>
5.2.1	Study Sessions	400,00	
<b>5.3.</b>	<b>Campaigns</b>		<b>5.000,00</b>
5.3.1	Campaigns	5.000,00	
<b>5.4</b>	<b>Other Projects</b>		<b>9.000,00</b>
5.4.1	Ad Hoc Projects	5.000,00	
5.4.2	Working group projects	4.000,00	
<b>Category 6: Allocations to the next year and reserves</b>			<b>5.000,00</b>
<b>6.1</b>	<b>Allocations and funds</b>		<b>5.000,00</b>
6.1.1	Allocation to 2022	0,00	
6.1.2	Allocation to the campaign fund	5.000,00	
6.1.3	Allocation to payroll safety fund	0,00	
<b>TOTAL BUDGET EXPENDITURE</b>			<b>424.846,00</b>
<b>REVENUES</b>			
<b>Category 1: Administrative Income</b>			<b>254.655,00</b>
<b>EGP contribution</b>			<b>149.000,00</b>
7.1.1	EGP contribution – 3,5% eligible costs	91.000,00	
7.1.2	Joint activities FYEG/EGP	58.000,00	
<b>Administrative Grants</b>			<b>74.373,00</b>
7.2.1	CoE European Youth Foundation	24.373,00	
7.2.2	Erasmus+ Admin	50.000,00	
<b>Own sources</b>			<b>31.282,00</b>
7.3.1	Membership fees	20.000,00	
7.3.2	GA & Spring Conference participation fees	3.950,00	
7.3.3	Donations	3.000,00	
7.3.4	Allocations from previous years	4.332,00	
<b>Category 2: Projects &amp; Campaigns income</b>			<b>170.191,00</b>
<b>Cooperation and Green support</b>			<b>59.900,00</b>
8.1.1	Cooperation with Greens/EFA Group	45.000,00	
8.1.2	Fundraising from MEPs	2.000,00	
8.1.3	EP Visits	12.900,00	
<b>Projects</b>			<b>110.291,00</b>
8.2.1	EYF work plan	62.091,00	
8.2.2	Green European Foundation (GEF)	27.700,00	
8.2.3	Heinrich Boell Stiftung	10.000,00	
8.2.4	Participants' contribution to projects	5.500,00	
8.2.5	Other sources	5.000,00	
<b>TOTAL INCOME</b>			<b>424.846,00</b>
<b>PROFIT Or LOSS</b>			
			<b>0,00</b>
<b>Allocations and reserves 2021</b>		<b>Opening of books</b>	<b>Closing of books</b>
6.1	Carry over from 2020	5.415,00	5.415,00
6.2	Carry over from previous years	77.213,39	72.881,39
6.3	Triodos saving bank account	5.445,08	5.445,08
6.4	Reserve for 2022	0,00	0,00
6.5	Profit Or Loss in 2021	0,00	0,00
6.6	Taxes payable for maintaining reserves 0.17%	0,00	0,00
6.7	Campaign fund	5.000,00	10000
6.8	Payroll safety fund	26.662,00	26.662,00